



THE WAY HOME

Volunteer Package and Application

May 10, 2016



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1 WELCOME TO VOLUNTEERS

Dear Volunteer,

Thank you for your interest in The Way Home ministries as a place where you can serve Jesus and lead addicts or alcoholics to the Lord and the restoration of a transformed life in Christ Jesus. At The Way Home we believe in the power of faith in Christ Jesus to enable us to live a transformational life according to Romans 12:2. The ministry exists to help others live in this way as well. This is done by helping the residents at The Way Home in all aspects of their life spiritually, emotionally, physically, and mentally. This is a faith based program focused on the teachings of scripture to enable us to live the fullest and most satisfying life in salvation with a restored relationship with God.

The Way Home is volunteers will come alongside the men in a structured independent living home where you will be able to work with them to grow spiritually. The Way Home is not a professional medical treatment program. At The Way Home we recognize that there is a physical component to addictions with possible neuro-chemical components. We are **not** qualified to address mental illness or the neuro-chemical components of addiction therefore it is expected that residents will have completed a long term program in a residential facility. The Way Home is focused on after care and continuing care where we can create an environment of spiritual nurturing in a structured home with boundaries and goals that are expected of each resident.

If you are ready to serve as a volunteer at The Way Home, you will need to complete the following process.

- Complete the application package.
- Submit with the application with two letters of recommendation from a chaplain, pastor, counselor, sponsor, or teacher.
- Submit to an interview by the ministry team.
- Read and agree to follow the statement of faith.
- Read and accept the volunteer agreement.
- Read and sign the non-disclosure agreement.
- Agree to background checks and an initial drug screening (may be waived).

If you are ready to begin then you may download the application package from the wayhomesite.wordpress.com and submit the completed package to

The Way Home
5250 Bardstown Road
Springfield, KY 40069

Sincerely In Christ,

The Way Home Team



2 THE WAY HOME APPLICATION

2.1 Personal Information

Name Last: _____ First: _____ Middle: _____

Date of Birth: (MM) _____ (DD) _____ (YYYY) _____

Social Security Number: _____

If applicable: Driver license number: _____

Current Address Street: _____

City: _____ State _____ Zip _____

Referred to The Way Home By : _____

Relationship (Friend, relative, etc.): _____

Emergency Contacts: Name: _____

Address: _____

Phone: _____

2.2 Legal History

List any and all felony convictions in your past?

Date	Convicted of	Time served



Date	Convicted of	Time served

2.3 Drug History

Have you ever experimented with drugs or alcohol Yes No

Why did you experiment with or become involved with drugs or alcohol?

Drugs Used	Usage		How Often			
	1 st Time	Last Time	Once	Several	Often	Regularly
Alcohol						
Barbiturates (downers)						
Amphetamines (uppers)						
Heroin						
Cocaine						
Hallucinogenics						
Opium						
Glue						



Drugs Used	Usage		How Often			
	1 st Time	Last Time	Once	Several	Often	Regularly
Tobacco						
Marijuana						
Other (Specify)						

Do You consider yourself addicted Yes No

Explain : _____

Which answers describes you best I depend(ed) on drugs to (check all that apply) ___ escape reality,
 ___ to cope with life, ___ for pleasure, ___ to be in, with the crowd, other (explain) _____

Longest period clean? _____ When was that? _____

2.4 Church Background

List Churches Where You Were/Are a Member Beginning with the current church.			
Church Name	How Long as a Member	Pastor Name and Phone	List Ministries You Have Served in at the Church



List Churches Where You Were/Are a Member Beginning with the current church.			

2.5 Describe your devotional and Bible study time



2.6 Testimony

In a few words describe your salvation experience and your relationship with God.



All information provided on this application is true and complete to the best of my knowledge. I acknowledge that I am presenting myself as servant for the Lord Jesus to this ministry and I will follow all the rules established now and in the future for volunteers.

I acknowledge that either The Way Home or myself can at any time terminate my role at The Way Home.

I acknowledge that I have read and commit to the teachings of The Way Home as established by the ministry team and the Statement of Faith and I will uphold the truths of the statement of faith and will not lead or teach anything counter to the Holy Scriptures God's Word as we understand and are explained by the Statement of Faith.

Signed (Applicant)

Date and Time

Thank you for completing the Application for Admission. Please submit this application to our Intake Personnel:

End of Application



3 PERMISSION AND DISCLOSURE

I (name) _____ the applicant seeking to serve at The Way Home do hereby give permission for the ministry team to contact my pastor and other references to verify the information provided on this application.

I give my permission for a background check to be completed at the discretion of The Way Home team and that any findings that negatively affect my application review will be made known to me.

I have never been convicted of any sex offenses or violent crimes.

I understand that The Way Home will not disclose any information gathered in this application process without due process of the law and that all personal information will be protected.

Name Print _____

Signature agreeing _____

Date _____ Time _____

Witnessed by

Name Print _____

Signature _____

Date _____ Time _____



4 STATEMENT OF FAITH AND MINISTRY COVENANT

The Way Home is a transformational living home for men who are recovering from drug and Alcohol addiction. The mission of the home is to provide a safe and clean environment for men to grow spiritually in a personal saving relationship with Christ Jesus the incarnate Son of God.

As a mission dedicated to be work of God in men's lives to heal and restore we confess and affirm the following beliefs. As the beliefs are fundamental to the mission all who want to serve directly in the mission must agree to this statement of faith and uphold all these beliefs in the mission of The Way Home ministry.

4.1 Scriptures

The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. Being divinely inspired the Bible is without error and sufficient for all that man needs for life. The Bible represents the perfect revelation of God to mankind and is totally true and trustworthy. The Bible is the authority for all God has commanded and expects of His creation. Scriptures represent the supreme standard of knowledge for all of life. Specifically, the Bible is the testimony to Christ and God's work in salvation as the good news (gospel) of God's work to redeem sinners from death through the sacrifice of Christ.

Exodus 24:4; Deuteronomy 4:1-2; 17:19; Joshua 8:34; Psalms 19:7-10; 119:11,89,105,140; Isaiah 34:16; 40:8; Jeremiah 15:16; 36:1-32; Matthew 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Romans 15:4; 16:25-26; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:19-21.

4.2 God

There is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

We affirm that god is sovereign over all and that this sovereignty is expressed and realized through Jesus Christ. Therefore, we affirm the lordship of Christ over the world and the church. We confess that Jesus Christ is savior and lord. We are called in loyalty to Jesus Christ to proclaim the power of the holy spirit, the good news of god's reconciling grace, and to declare the saving power of the gospel to every human being and to every human institution. We celebrate Christ's charge to "make disciples of all nations" and to bear witness to God's redeeming reign in human affairs.

4.2.1 GOD THE FATHER



God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men.

Genesis 1:1; 2:7; Exodus 3:14; 6:2-3; 15:11ff.; 20:1ff.; Leviticus 22:2; Deuteronomy 6:4; 32:6; 1 Chronicles 29:10; Psalm 19:1-3; Isaiah 43:3,15; 64:8; Jeremiah 10:10; 17:13; Matthew 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Romans 8:14-15; 1 Corinthians 8:6; Galatians 4:6; Ephesians 4:6; Colossians 1:15; 1 Timothy 1:17; Hebrews 11:6; 12:9; 1 Peter 1:17; 1 John 5:7.

4.2.2 GOD THE SON

Christ is the eternal Son of God. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever present Lord.

Genesis 18:1ff.; Psalms 2:7ff.; 110:1ff.; Isaiah 7:14; Isaiah 53:1-12; Matthew 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Romans 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Corinthians 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Corinthians 5:19-21; 8:9; Galatians 4:4-5; Ephesians 1:20; 3:11; 4:7-10; Philippians 2:5-11; Colossians 1:13-22; 2:9; 1 Thessalonians 4:14-18; 1 Timothy 2:5-6; 3:16; Titus 2:13-14; Hebrews 1:1-3; 4:14-15; 7:14-28; 9:12-15,24-28; 12:2; 13:8; 1 Peter 2:21-25; 3:22; 1 John 1:7-9; 3:2; 4:14-15; 5:9; 2 John 7-9; Revelation 1:13-16; 5:9-14; 12:10-11; 13:8; 19:16.

4.2.3 GOD THE HOLY SPIRIT

The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Savior, and effects regeneration. At the moment of regeneration, He baptizes every believer into the Body of Christ. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption. His presence in the Christian is the guarantee that God will bring the believer into the



fullness of the stature of Christ. He enlightens and empowers the believer and the church in worship, evangelism, and service.

Genesis 1:2; Judges 14:6; Job 26:13; Psalms 51:11; 139:7ff.; Isaiah 61:1-3; Joel 2:28-32; Matthew 1:18; 3:16; 4:1; 12:28-32; 28:19; Mark 1:10,12; Luke 1:35; 4:1,18-19; 11:13; 12:12; 24:49; John 4:24; 14:16-17,26; 15:26; 16:7-14; Acts 1:8; 2:1-4,38; 4:31; 5:3; 6:3; 7:55; 8:17,39; 10:44; 13:2; 15:28; 16:6; 19:1-6; Romans 8:9-11,14-16,26-27; 1 Corinthians 2:10-14; 3:16; 12:3-11,13; Galatians 4:6; Ephesians 1:13-14; 4:30; 5:18; 1 Thessalonians 5:19; 1 Timothy 3:16; 4:1; 2 Timothy 1:14; 3:16; Hebrews 9:8,14; 2 Peter 1:21; 1 John 4:13; 5:6-7; Revelation 1:10; 22:17.

4.3 Man

Man is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning man was innocent of sin and was endowed by his Creator with freedom of choice. By his free choice man sinned against God and brought sin into the human race. Through the temptation of Satan man transgressed the command of God, and fell from his original innocence. As a result, all are born with a nature of sin and inclined toward sin as a result of inheriting the curse of the fall from Adam. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.

Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Acts 17:26-31; Romans 1:19-32; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11.

4.4 Salvation

Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.

A. Regeneration, or the new birth, is a work of God's grace whereby believers become new creatures in Christ Jesus. It is a change of heart wrought by the Holy Spirit through conviction of sin, to which the sinner responds in repentance toward God and faith in the Lord Jesus Christ. Repentance and faith are inseparable experiences of grace. Repentance is a genuine turning from sin toward God. Faith is the acceptance of Jesus Christ and commitment of the entire personality to Him as Lord and Savior.

B. Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ. Justification brings the believer unto a relationship of peace and favor with God.



C. Sanctification is the experience, beginning in regeneration, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him. Growth in grace should continue throughout the regenerate person's life.

D. Glorification is the culmination of salvation and is the final blessed and abiding state of the redeemed.

Genesis 3:15; Exodus 3:14-17; 6:2-8; Matthew 1:21; 4:17; 16:21-26; 27:22-28:6; Luke 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:32; Romans 1:16-18; 2:4; 3:23-25; 4:3ff.; 5:8-10; 6:1-23; 8:1-18,29-39; 10:9-10,13; 13:11-14; 1 Corinthians 1:18,30; 6:19-20; 15:10; 2 Corinthians 5:17-20; Galatians 2:20; 3:13; 5:22-25; 6:15; Ephesians 1:7; 2:8-22; 4:11-16; Philippians 2:12-13; Colossians 1:9-22; 3:1ff.; 1 Thessalonians 5:23-24; 2 Timothy 1:12; Titus 2:11-14; Hebrews 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; James 2:14-26; 1 Peter 1:2-23; 1 John 1:6-2:11; Revelation 3:20; 21:1-22:5.



4.5 Affirmations

I affirm my commitment to live as an example to the men I will be ministering to and will refrain from habitual and unconfessed sin, I will not practice any sin in contradiction to the scriptures and will uphold God's word as the authority for all righteousness for my life. These include any attitudes, actions, or behaviors that are ungodly including but not limited to

- Partaking of any alcoholic beverages including social drinking
- Refrain from sins of lust of the flesh including pornography
- Refrain from the abuse of prescription medications
- Refrain from the use of any substance including marijuana that impairs the soul and spirit of oneself
- Will not be a lover of money, coveting, or greed
- Will not participate in gossip or slander of any type
- Will not promote secular worldviews that diminish the authority of God's word such as the sexual immorality, sexual confusion, and gender identity

I affirm that I will be committed to my local body of Christ and participate in all aspects of being a member of church as an example to the men I will serve at The Way Home. This includes attendance of worship services, Bible study groups, and fellowship meetings. I will promote the growth of the body through local discipleship.

I affirm my commitment to this statement of faith and ministry covenant with regards to the beliefs and faith as found in the Holy Scriptures and that I will not teach or lead anyone at The Way Home in any way that contradicts these basic tenants of faith in the ministry. I understand that any failure to abide by these principles of faith or the ministry covenant may result in The Way Home terminating my service with the ministry.

Volunteer Name Print _____

Signature _____

Date _____ Time _____

Witness Name Print _____

Signature _____ Date _____ Time _____